



# HUMAN TRAFFICKING AWARENESS SAFETY MOMENT FACILITATION GUIDE



## OVERVIEW

This human trafficking awareness safety moment is designed to educate energy industry employees about human trafficking and how to respond. It can be completed in three or five minutes.

- 3 minutes = single slide + talking points
- 5 minutes = single slide + talking points + TAT's Empower Freedom video trailer\*

## MATERIALS\*

- Safety Moment Slide + Talking Points
- TAT's Empower Freedom Wallet Cards (1 per attendee)
- TAT's Empower Freedom Hardhat Stickers (1 per attendee)
- A/V Capabilities

## TALKING POINTS



### WHAT IS HUMAN TRAFFICKING?

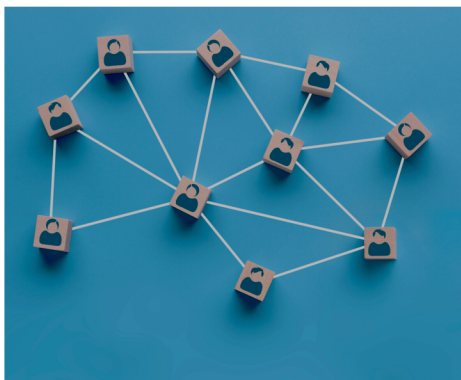
Today's safety moment is brought to us by Truckers Against Trafficking (TAT) to help us understand how we can make a difference in combating human trafficking.

Human trafficking is modern-day slavery. It is a global crime that happens in urban, suburban and rural communities. There are millions of victims of modern-day slavery worldwide, including thousands in the U.S. and Canada.

- **Labor trafficking** is when labor or services are induced through manipulation, threats or violence. This includes debt bondage, forced labor and involuntary child labor.
- **Sex trafficking** is human trafficking for purposes of sexual exploitation, which includes prostitution and pornography. Victims of sex trafficking may act as if they are involved in commercial sex voluntarily when, in reality, they are being manipulated, threatened or abused. Any minor involved in commercial sex is a victim of human trafficking.

Most victims of trafficking knew their trafficker in some way prior to their exploitation. Traffickers often groom their victims to win their love and trust or make false promises about work opportunities. By building bonds, traffickers gain additional control over their victims, which they will often use in combination with violence, threats and isolation.

# TALKING POINTS



## WHY THE ENERGY INDUSTRY?

Because combating human trafficking improves community safety, these goals align with our company's values and priorities.

You may also be uniquely positioned to make a difference because of how traffickers operate. Sex traffickers are motivated by greed and profit, so they often target locations and situations with large groups of men in order to find sex buyers. This makes the energy industry a target.

Sometimes traffickers will move their victims in order to find new sex buyers, to keep their victims isolated, or to evade law enforcement. When they travel, they are on the same roads and at the same hotels/motels, truck stops and gas stations as the rest of us.

The goal of this safety moment and our company's partnership with TAT is to educate, equip and empower you to recognize and report human trafficking if you encounter it.

Signs that someone may be a victim of human trafficking include:

- lack knowledge of their whereabouts,
- are not in control of their own identification documents,
- have their communication restricted or controlled, or
- are exchanging sex for anything of value.



## HOW TO GET INVOLVED?

If you suspect human trafficking, whether an adult or minor, call law enforcement. If you are talking with a suspected adult victim who wants help, call the national human trafficking hotline.

TAT has a series of training resources for the energy industry. One thing you can do right now is download the TAT App using the QR code on this screen or in your wallet card.

TAT's Empower Freedom training is only 16 minutes. Go to [truckersagainstrafficking.org](http://truckersagainstrafficking.org) (or company training portal if applicable) to watch it. You can also access TAT's training videos on the TAT App.

By being knowledgeable, aware and willing to get involved, you can make a difference.

- 5 minute version: Show the trailer to the Empower Freedom training video.



## WHAT TO DO RIGHT NOW?

*\*Contact TAT to request wallet cards, hardhat stickers and downloadable versions of its training videos.*