## COMPANY ANTI-TRAFFICKING-IN-PERSONS POLICY

## Sample wording for company policy.

Company is committed to doing business in a manner that supports our high standards of business conduct and values. Therefore, it is against Company's policy for any employee or contingent worker to use any of Company's assets or resources or any work-related setting outside the workplace, including business trips, business meeting or business-related social events, to engage in any sex-buying activities or for any purpose that would facilitate the trafficking of persons, including viewing pornography. Trafficking in persons includes any forced labor, debt bondage, involuntary servitude, sex trafficking or commercial sex acts. This policy governs the Company as a whole, its employees, suppliers, consultants, third-party representatives and subcontractors.

Employees or representatives who become aware of potential violations of the Company Anti-Trafficking-in-Persons Policy or any related laws or regulations have an obligation to report these concerns to the company, so they may be reviewed and addressed in an ethical and responsible manner.

When the Company suspects that an employee has used company funds or resources to engage in conduct in violation of this policy, the Company will immediately investigate and take appropriate action up to and including termination. The company may also refer the matter to law enforcement.

