

Truckers Against Trafficking

# Law Enforcement Training

Equipping Law  
Enforcement to Target  
Human Traffickers and  
Recover Victims





## Mission

Truckers Against Trafficking (TAT) exists to educate, equip, empower and mobilize members of the trucking, busing and travel plaza industries to combat domestic sex trafficking as part of their everyday jobs. As part of this mission, TAT also works with law enforcement to provide human trafficking training and ensure they and trucking are aligned. Trucking members can make the calls to report human trafficking, but unless law enforcement is also trained to understand human trafficking and recognize trucking industry members as their partners in this fight, the calls may be given low priority or ignored. TAT's law enforcement training program works to prevent this obstacle by ensuring that both law enforcement and trucking hear the same messaging about human trafficking and see each other as a reliable resource.





## Goals

Train law enforcement officers to:

1. Understand human trafficking and the ways it overlaps with prostitution.
2. Implement a victim-centered approach in interactions with potential victims.
3. Recognize trafficking indicators (observations/behaviors/red flag indicators) during inspections and interdiction stops.
4. Adopt practical strategies statewide to combat human trafficking through the implementation of TAT's Iowa MVE model.
5. Recognize the trucking and busing industries as allies in the fight.
6. Share resources to create relationships between LE, trucking and busing.

## Background

In 2016, after having conducted law enforcement trainings on human trafficking for several years and spoken in-depth with many officers throughout the country, TAT began formalized law enforcement trainings to meet the need for affordable and accessible training on human trafficking. These trainings also provide tips for a victim-centered approach and highlight the ways law enforcement and trucking can work together to fight this crime. These in-depth trainings are conducted by a survivor-leader and the TAT deputy director and can vary in length, depending on the needs of a department or state. Additionally, to supply our law enforcement partners around the United States with training materials on human trafficking for their agencies and departments, TAT created a free law enforcement training video for them to share with those unable to attend the trainings but still needing the insight and understanding.

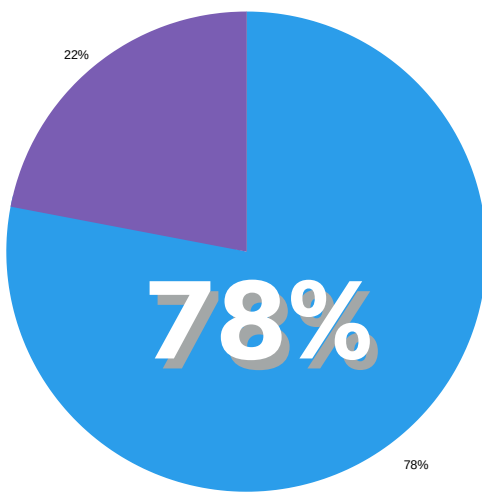
The following report is based on trainings done in Mississippi, Maine, Missouri, Michigan, Tennessee, Iowa, Illinois, Minnesota, Oregon and California in which 822 officers were trained. The following results are based on the responses from surveys completed after the trainings.



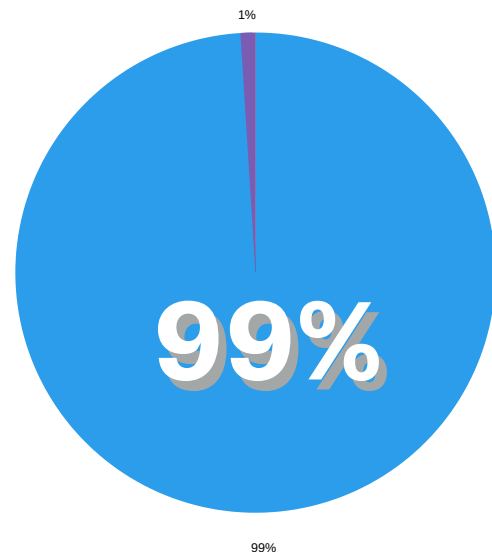


## Goal #1

**Train law enforcement officers to understand human trafficking and the ways it overlaps with prostitution.**



**78%** of respondents said the briefing presented information that was new to them.



**99%** of respondents said the non-survivor presenter was knowledgeable and approachable.



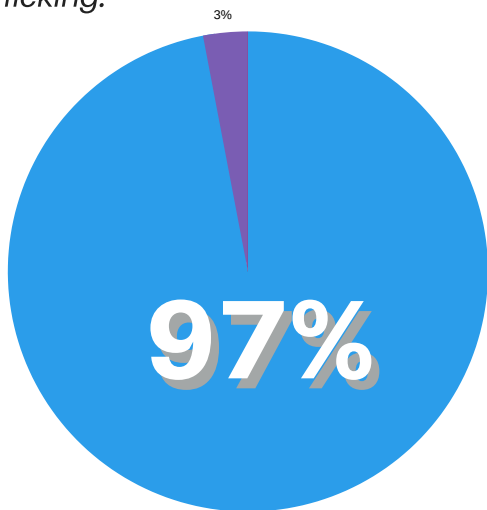


## Goal #2

# Train officers to implement a victim-centered approach in interactions with potential victims.

Here is what respondents said about the presentation by TAT field trainers:

*"One of the most courageous and educational presentations I have ever experienced in my life. I have an entirely different perspective and insight into the sex industry, abuse and trafficking."*



**97%** of respondents agreed that hearing the survivor speak was powerful.



*"Her presentation was very powerful. Having little prior knowledge on the subject and being a level 1 truck inspector, I will be a little better equipped and vigilant."*

*"Powerful, unforgettable! The most courageous young woman I ever met!"*

*"Hearing the survivor was absolutely informational and effective."*

*"Put a face on a faceless crime and drove home that victims are people."*

*"Thank you for telling your story and helping me visualize the trauma."*

*"Definitely helped change stereotypes of what I've assumed."*

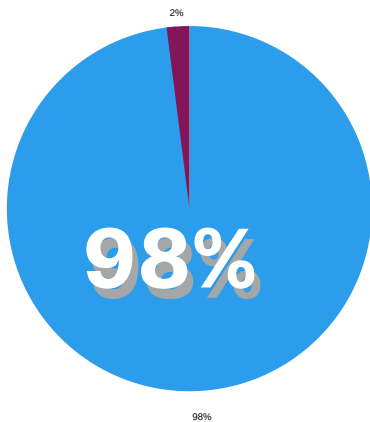
*"Very powerful and educational. Can't say enough about the value of a survivor's presentation."*

*"She really brings the issue credibility and puts a face on this often overlooked crime."*

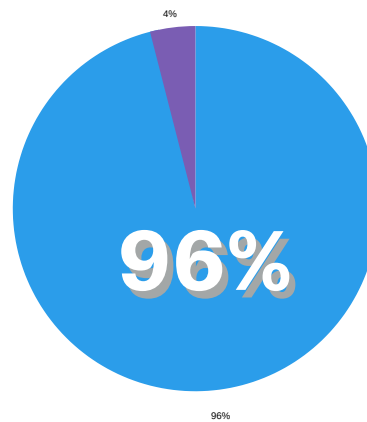


### Goal #3

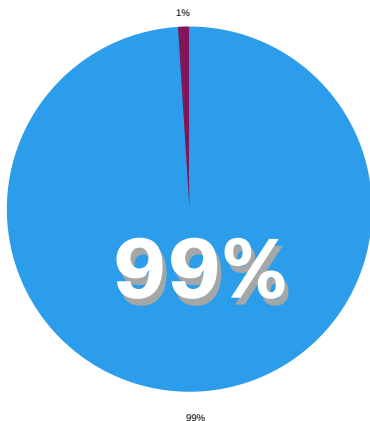
**Train law enforcement officers to recognize trafficking indicators (observations/ behaviors/ red flag indicators) during inspections and interdiction stops.**



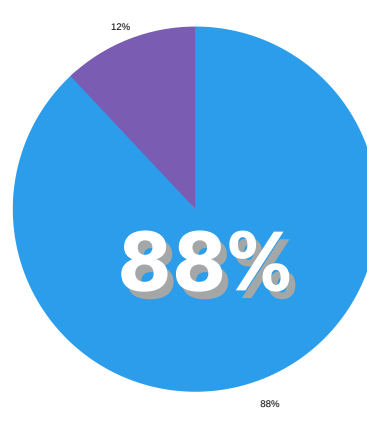
**98%** of respondents said the case studies will help them recognize red flags of human trafficking at interdiction stops and inspection stops.



**96%** of respondents said they now know more about how to identify human trafficking and identify a potential victim.



**99%** of respondents said "I recognize the trucking and busing industries as viable partners in the fight against human trafficking."



**88%** of respondents said "I am interested in adopting the Iowa MVE model and passing out TAT/BOTL materials to trucking and busing industry members I encounter."





## Here are just a few things that officers had to say about the training:

*"I was present at the recent training in Salem, Oregon regarding Truckers Against Trafficking. I just wanted to compliment everyone involved on a very striking presentation. This training entirely changed my view of the situation and opened my eyes to the reality of what is happening. As a father I was deeply moved, and it will forever alter my interaction with individuals roadside. I wanted to compliment the Survivor that spoke to our group. The courage it must take is immeasurable. She is truly a hero to everyone suffering and to those whose lives will never be scarred by trafficking as a result of all your actions."*

*"I was impressed with this class, because it was a relaxed setting, but it drove the point home. I was made to feel like part of the solution, and I am very glad I took this class."*

*"Kylla was a very dynamic speaker. She kept me totally engaged as well as constantly leaving my mouth wide open."*

*"This class should be mandatory for all law enforcement officers. Very helpful."*

*"This class will definitely make me look harder and pay more attention on stops."*

*"This was one of the best seminars I have attended in 31 years as a law enforcement officer."*

*"The overall training was very beneficial and gave me good insight regarding signs of trafficking."*

*"Both ladies provided information that was helpful in identifying the indicators to look for, focusing on patrol officers."*

*"One of my officers recently recovered a 16-year-old female from a suspect that had been trafficking her for two weeks. The indicators and responses from both the pimp and victim were exactly like you teach. Our officer did a great job investigating the case, which was eventually handed over to the local human trafficking task force. I was told they connected the suspect to other victims. Bottom line - what you guys are doing is making a difference!" -Captain Duryee CHP*

*"This training is highly valuable. I would like to recommend that this training become part of Oregon's Commercial Vehicle Inspection training/certification." -OR DOT officer*

# 98%

**of respondents said they would recommend attending a briefing like this to others in their field.**



## **Goals #4-6: Train officers to recognize the trucking and busing industries as allies in the fight, share resources to create relationships between LE and trucking and adopt statewide strategies to fight human trafficking.**

*Summary of actions taken by law enforcement as a result of attending or hosting a TAT law enforcement training.*

### **Maine Commercial Vehicle Enforcement Unit (CVEU)**

- Lt. Nichols of Maine CVEU and the Maine Motor Transportation Association are going to approach the regional truck stop chains and a large international carrier with TAT materials to ask them to train their drivers/employees.
- TAT wallet cards and stickers are now going up in weigh stations across the state in addition to having officers trained on human trafficking at those locations.

### **Mississippi Department of Transportation (DOT)**

- MDOT now has trained officers at all weigh stations and ports of entry as well as stocked TAT materials at those locations in order to reach more truck drivers with TAT materials.
- Officers who attended the training are now visiting truck stops in their area with TAT materials.
- TAT's law enforcement video is now included as part of new employee orientation.

### **Missouri State Highway Patrol (CVE)**

- TAT's law enforcement video is used to train recruits, and plans are to use it to train all CVE personnel in 2018.
- All weigh stations are stocking TAT materials and distributing them to truck drivers during inspections.

### **Nevada Highway Patrol**

- Hosted two 4-hour trainings in Reno, Nevada to Sheriffs, PD, Highway Patrol and parole officers.
- Full MVE implementation was achieved at the end of these trainings.
- A TAT PSA will be added to truck inspection reports around the state.
- Possible further casino and bus trainings.





### ***Montana Highway Patrol***

- Leadership for the Montana Highway Patrol from around the state attended a 2 hour briefing on human trafficking.
- The TAT law enforcement training video has been viewed by all troopers around the state, and it will now be part of the curriculum at the Academy.
- Montana Highway Patrol is also investigating the possibility of bringing TAT in for the full 4 hour training for their troopers.

### ***Tennessee Highway Patrol (HP)***

- TAT's law enforcement training video has been incorporated into orientation and ongoing training protocol.
- They will be stocking their weigh stations with wallet cards and posters and are seeking permission to begin showing the Kevin Kimmel video, *Everyone a Changemaker*, on a loop in the weigh stations.
- TAT has completed three out of the four law enforcement trainings with TN HP.
- FMCSA was in attendance and was interested in TAT's Busing On The Lookout (BOTL) program. They have passed along BOTL materials to the Tennessee Busing Association, and TAT is in discussions to send more materials to the FMCSA to distribute to members of the commercial industry in Tennessee. All 15,000 school bus drivers will be trained with BOTL during the 2019/2020 school year.

### ***Iowa Chiefs, Sheriffs and Command Staff***

- As the co-creator of the Iowa MVE model, Iowa has already fully adopted the Iowa MVE model.
- Fifty law enforcement training DVDs are now being distributed to agencies throughout the state.
- Several law enforcement agencies in attendance requested TAT training materials in order to personally visit truck stops in their jurisdictions and share the information.
- TAT has been invited back to the Iowa Law Enforcement Academy for further training in six months.
- 3-hour training course for 100 members of the Iowa MVE Unit, serving both as a refresher for veteran officers and an introduction for newer officers.



### ***Illinois State Police***

- All 29 ports of entry are now stocked as a direct result of the training.
- Illinois State Police will be looking to add the TAT law enforcement training video into the training academy in 2019.
- TAT conducted two more train the trainers in IL in 2019 in order that over 1000 officers will receive the training by end of year.
- The BOTL training video will be sent to all troops as well as the FMCSA.

### ***Michigan State Police***

- Michigan law enforcement have been one of TAT's long-time partners and have already adopted most of the Iowa MVE model. Doing in-depth law enforcement training with State Police was one of the last items of the model needed for Michigan's full adoption.

### ***Oregon State Police and Oregon Department of Transportation***

- Oregon will expand the TAT wallet-card distribution at all weight stations and ports of entry throughout the state.
- TAT materials will be handed out at the next 48-hour truck inspection detail.
- One ODOT instructor is seeking permission to add a 2-hour TAT course into his level 2 instructors' training curriculum.
- There is interest in bring TAT's BOTL curriculum to the NW Motor Coach Association, and an ODOT bus inspector took a large supply of BOTL materials in order to introduce to the busing companies with which he works in the state.
- There is interest with ODOT and OSP to work with the OTA to bring TAT's Freedom Drivers Project exhibit to the state fair in 2019 for a joint safety event with the respective agencies.
- TAT has tentatively been invited to come back and conduct training in the eastern and southern parts of the state.
- An ODOT training coordinator plans to get all public transit drivers from the 125 different transit agencies in the state BOTL trained. This will include Portland which has over 2,500 drivers alone.
- Officers committed to visiting truck stops, trucking companies, school districts and busing companies in their jurisdictions with TAT/BOTL materials.



### ***California Highway Patrol***

- CHP is already in process of implementing all components of the Iowa MVE model.
- Beginning in October, a short TAT message will appear on all inspection reports handed to truck drivers at weigh stations/ports of entry around the state.
- CIEP officers will include BOTL and TAT information in their safety compliance meetings to trucking and busing entities in their state, including terminals/truck stops.
- TAT has been given the contact information for the director of school bus training for the state of California and hopes to see BOTL be made part of the curriculum for school bus drivers around the state.

### ***Minnesota State Police, CVE***

- Minnesota will expand TAT wallet-card distribution at all weigh stations and ports of entry throughout the state.
- TAT has been invited to train school bus drivers through Minnesota State Police.
- TAT also conducted a train-the-trainer with police departments from around the state.

### ***Montana Department of Transportation***

- All scale houses in Montana are stocked with TAT materials
- Officers will pass out wallet cards/window decals to CDL holders.
- The 3-minute TAT trailer will be added to safety compliance meetings to trucking companies.
- BOTL materials were distributed to officers who work with school and commercial buses in the state to pass along to busing entities in the state.

### ***Colorado Highway Patrol***

- Visiting the truckstops in rural communities.
- Inclusion of TAT materials at trucking events.



### ***Oklahoma Highway Patrol***

- Oklahoma is adding all of TAT's video trailers to their website with a link to our website.
- Considering adding the LE training video to their online academy.
- Two FMCSA officials attended the meeting and will make the introduction to the pupil transportation director for Oklahoma of our BOTL curriculum.
- CVE inspectors who attended said they will be incorporating TAT and BOTL video trailers into their safety compliance meetings for busing and trucking companies.
- Other officers took materials to pass out to truck stops and travel plazas where they live and work.

### ***Pennsylvania State Police***

- Pennsylvania had already adopted 5 of the 7 elements of the Iowa MVE model.
- After the trainings, they will implement TAT and BOTL into safety compliance meetings they conduct with trucking and busing companies around their state which will make for full adoption of the model.
- Pennsylvania does not have weigh stations, as each officer does inspections from their police vehicles. Officers will be passing out wallet cards and window decals to professional drivers they pull over for inspections.

### ***Nebraska State Patrol***

- NSP is currently in the process of implementing the entire MVE model.
- All CVE officers have watched the TAT LE training video in addition to this in-depth training.
- The Freedom Drivers Project exhibit is traveling to Nebraska for both the Nebraska Trucking Association's Truck Driving Championship and the Nebraska State Fair.
- NSP has created a committee that has identified and is building relationships with the top 20 trucking companies in Nebraska. They also have plans to bring together truck stops in their state to work on this issue as well.
- They have plans in place to contact school bus, motorcoach and transit companies with the BOTL training materials.





### ***Montana Highway Patrol***

- Officers took the materials to visit truck stops, bus terminals and transportation companies in their areas.
- TAT's training was recommended to the Montana Highway Patrol Academy.
- There is a push to get the TAT LE video incorporated into the online training.

### ***New Hampshire State Police***

- New Hampshire had already adopted 6 of the 7 elements of the Iowa MVE model.
- After the trainings, they will implement TAT and BOTL wallet cards being distributed with CDLs through DMV which will make for full adoption of the model.

### ***Nevada and California Highway Patrol***

- Both states are already at full Iowa MVE model implementation, but there is interest in distributing TAT's casino booklets to casino security and the possibility of some busing/casino coalition builds in the future.
- Other officers were interested in making sure they were distributing materials to trucking and busing entities within their jurisdictions.
- Some members of the trucking industry also attended and have invited TAT to come and speak at their annual conference.

### ***Indiana State Police***

- As a result of this training, we learned ISP officers have been visiting truck stops with TAT materials.
- We also received an introduction to the commercial vehicle point of contact for the Bureau of Motor Vehicles and the training contact for the IN Department of Education in order to work towards total implementation of the Iowa MVE model.



### ***Georgia State Patrol***

- As a result of this training, Georgia has gone from 1 of 7 components implemented on the Iowa MVE Model to full implementation.
- We've already received requests to come back to different Georgia LE agencies to conduct our training.
- The training department of GSP is looking to create a 2-3-day human trafficking class for their training academy with TAT's curriculum as a foundational core component.

### ***North Dakota Highway Patrol***

- As a result of this training, we will be sending our new Energy video, along with wallet cards, to troopers who work with industry in the Williston region of ND to educate employees in the oil and gas industry on the realities of human trafficking.
- NDHP also committed to working towards full implementation of the Iowa MVE Model that will include working with the state's school bus driver population and training them through our BOTL training.



### ***FMCSA National Training Center***

Kylla Lanier and Annika Huff co-taught one 4-hour training in Norman, Oklahoma to USDOT/FMCSA investigators from across North America who were in a 10-week training program at the National Training Center. There were about 33 people in attendance. There was interest from a variety of states about bringing this law enforcement training to their home agencies as a result of this training.

### ***CVSA NAIC***

Kylla Lanier and Annika Huff co-taught one 4-hour training in Pittsburgh, Pennsylvania to officers from across North America who were competing in the North American Inspectors Championship. There were about 50 people in attendance. There was interest from a variety of states about bringing this law enforcement training to their home agencies as a result of this training.

### ***Maine Chiefs of Police Association***

This law enforcement training was for an audience that consisted of officers/chiefs from police departments from all across Maine. While not TAT's typical audience, as they were not patrol or CVE focused, Maine is looking at including the TAT LE video into the statewide training for any officer entering the law enforcement field in the state of Maine.



## Direct Impact

### *Mississippi:*

During a 72-hour special detail of roadside inspections, two TAT-trained MDOT officers encountered and aided an older woman whom they suspected of being abused and trafficked. They applied a victim-centered approach and were able to get her to a safe place and away from the trucker who was transporting her. They credit the TAT training for making them more vigilant when encountering a passenger in a commercial vehicle and for giving them the techniques they needed to help the victim.

### *Oregon:*

Within a week of the training there were two separate incidences of suspected trafficking spotted by ODOT and OSP officers who had attended the training. They their ability to identify these cases as a direct result of the training they had received by TAT.







# ***Are you ready to equip your officers to target human traffickers and recover victims?***

*4-hour human trafficking and law enforcement training, co-taught by TAT Deputy Director Kylla Lanier and a TAT Field Trainer.*

**Content includes:**

- Human Trafficking 101
- Human trafficking case studies
- Iowa MVE model
- Human trafficking survivor presentation by TAT Field Trainer
- Victim-centered law enforcement training

**Cost:** Travel and accommodations for TAT presenters.

- Training modules can be adjusted based on agencies' needs or requests.

**Booking:** To book this training, contact Kylla Lanier at [klanier@truckersagainstrafficking.org](mailto:klanier@truckersagainstrafficking.org)

