Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2013 Open to Public Inspection

OMB No. 1545-0047

For the 2013 calendar year, or tax year beginning and ending D Employer identification number Check if applicable: C Name of organization TRUCKERS AGAINST TRAFFICKING Address change Doing Business As 45-2696572 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Initial return 720-202-1037 P.O. BOX 816 Terminated City or town, state or province, country, and ZIP or foreign postal code **ENGLEWOOD** CO 80151 237,449 Amended return G Gross receipts\$ Name and address of principal officer: Application pending H(a) Is this a group return for subordinates? X No KENDIS PARIS PO BOX 816 H(b) Are all subordinates included? If "No," attach a list. (see instructions) **ENGLEWOOD** CO 80151 **X** 501(c)(3) | 501(c) ( ) < (insert no.) 4947(a)(1) or Tax-exempt status: WWW.TRUCKERSAGAINSTTRAFFICKING.ORG Website: **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Year of formation: 2011 Association M State of legal domicile: CO Summary 1 Briefly describe the organization's mission or most significant activities: Activities & Governance TAT EXISTS TO EDUCATE, EQUIP, EMPOWER AND MOBILIZE THE TRUCKING INDUSTRY TO COMBAT HUMAN TRAFFICKING AS PART OF THEIR REGULAR JOBS. 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 8 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 5 6 Total number of volunteers (estimate if necessary) 50 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 8 Contributions and grants (Part VIII, line 1h) 114,378 235,308 Revenue 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 9,606 **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 123,984 237,449 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) ..... 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) **14** Benefits paid to or for members (Part IX, column (A), line 4) 29,679 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 55,543 16aProfessional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ► 5,000 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 63,099 86,314 92,77818 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 141,857 95,592 31,206 **19** Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year  $46,44\overline{1}$ 144,389 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 2,400 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign EXECUTIVE DIRECTOR Here KENDIS PARIS Type or print name and title Print/Type preparer's name Preparer's signature Check 100 Paid LORI B. BAUER, CPA LORI B. BAUER, CPA 04/29/14 self-employed P01260252 **Preparer** JDS PROFESSIONAL GROUP 20-8019714 Firm's EIN ▶ Firm's name **Use Only** 10303 E DRY CREEK RD STE 400 80112 ENGLEWOOD, CO 303-771-0123 Firm's address May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Part III Statement of Program Service Accomplishments	
Check if Schedule O contains a response or note to any line in this Part III	
1 Briefly describe the organization's mission: TAT EXISTS TO EDUCATE, EQUIP, EMPOWER AND MOBILIZE THE TRUCKING INDUSTRY COMBAT HUMAN TRAFFICKING AS PART OF THEIR REGULAR JOBS.	TO
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No	
prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	
services? Yes X No	
If "Yes," describe these changes on Schedule O.	
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
the total expenses, and revenue, if any, for each program service reported.	
4a (Code: )(Expenses\$ 60,393 including grants of\$ )(Revenue \$ ) EDUCATION CAMPAIGN INCLUDED THE CREATION, PRODUCTION, PRINTING, COPYING A SHIPPING OF TAT MATERIALS TO THOUSANDS OF MEMBERS OF THE TRUCKING INDUSTR AND BEYOND, ALL THROUGHOUT THE NATION AND INTO CANADA AND MEXICO. THESE MATERIALS WERE CREATED WITH THE SOLE PURPOSE OF HELPING THE TRUCKING INDUSTRY IDENTIFY SEX TRAFFICKING SITUATIONS WHEN THEY SEE THEM, AND IN RESPONSE CALL THE NATIONAL HUMAN TRAFFICKING RESOURCE CENTER AT 1-888-3737-888 TO REPORT WHAT THEY KNOW. (5,000 DVD'S, 500,000 WALLET CARDS, 10,000 POSTERS, 10,000 STICKERS, 10,000 BROCHURESPRINTED AND/OR DISTRIBUTED IN 2013. AS A RESULT, TOTAL CALL COUNT INTO THE NHTRC AT THE END OF DEC. 2013 WAS 790. AND TAT ALSO PRESENTED ITS FIRST HARRIET TUBMAN AWARD IN RECOGNITION OF LIVES BEING SAVED THROUGH THE DIRECT ACTIONS OF A	ΣΥ
4b (Code: ) (Expenses \$ 43,261 including grants of \$ ) (Revenue \$ ) PARTNERSHIP DEVELOPMENT INCLUDES TAT'S PRESENCE AT MAJOR TRUCKING SHOWS, TRAVELING AROUND THE NATION TO SPEAK WITH AUDIENCES ABOUT THE EVILS OF HUMAN TRAFFICKING AND HOW THEY CAN JOIN THE FIGHT, BRINGING TOGETHER GENERAL MANAGERS OF TRUCK STOPS WITH THE LAW ENFORCEMENT WHO INVESTIGATE TRAFFICKING CASES ON THEIR LOTS IN OUR COALITION BUILD MEETINGS, AS WELL FORMING STRATEGIC PARTNERSHIPS WITHIN AND OUT OF THE TRUCKING INDUSTRY TO FURTHER THE WORK OF TAT. (40 TRAINING SESSIONS CONDUCTED, 3 COALITION BUILDS HELD, REPLICABLE MODEL CREATED WITH THE OFFICE OF MOTOR VEHICLE ENFORCEMENT IN IOWA TO ALLOW STATE PATROL TO UTILIZE ITS ENTRY POINTS INTO THE TRUCKING INDUSTRY IN ORDER TO SPREAD THE TAT MESSAGE, FOSTERED A PARTNERSHIP WITH THE TRUCKLOAD CARRIERS ASSOCIATION CREATING THE CERTIFIE **  4c (Code: ) (Expenses \$ 15,026 including grants of \$ ) (Revenue \$ )  SOCIAL MEDIA COORDINATION INCLUDES THE MAINTENANCE OF OUR WEBSITE, FACEBOAND TWITTER SITES AS WELL AS THE (SOCIAL) NETWORKING INVOLVED WITH MAINTAINING AND INCREASING OUR COMMUNICATION AND PUBLIC IMAGE WITH THE TRUCKING INDUSTRY, OTHER NGO'S AND THE GENERAL PUBLIC. (AT THE END OF 2013, THE TAT FACEBOOK PAGE AND TWITTER ACCOUNTS HAD 23,316 AND 27,224 FOLLOWERS RESPECTIVELY.)	'O 'D
······································	
4d Other program services. (Describe in Schedule O.)	
(Expenses \$ including grants of\$ ) (Revenue \$ )  4e Total program service expenses ▶ 118,680	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		v
•	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		Х
7	"Yes," complete Schedule D, Part I	6		Λ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			Λ
8				Х
0	complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	8		Λ
9				
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		Λ
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		Λ
• • •	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D. Part VI	11a		Х
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	IIa		22
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<b>3</b> 7
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States	00		v
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			37
	employees? If "Yes," complete Schedule J	23		X
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			37
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
5a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
3	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
3	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
-	Port I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N. Part II	32		X
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	continue 201 7701 2 and 201 7701 22 If "Voe." complete Schodule B. Bart I.	33		X
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			- 41
•	or IV and Dart V line 4	34		X
5a	Did the executive to be a controlled patity within the magning of particle \$42(b)(42)2	250		X
Ja b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	<u>33a</u>		
D		25h		
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		v
_	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			77
	<b>=</b> 110			Х
	Part VI	37		
8	Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	х	

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Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No 0 **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable \_\_\_\_\_\_ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Х required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2013) TRUCKERS AGAINST TRAFFICKING 45-2696572 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent ..... 8 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O ...... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization ..... X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CO Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

PO BOX 816

CO 80151

**ENGLEWOOD** 

organization: **THE ORGANIZATION** 

Form 990 (2013) TRUCKERS AGAINST TRAFFICKING

45-2696572

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(1)KENDIS PARIS EXECUTIVE DIRECTOR	hours for related organizations below dotted line)  40.00 0.00	Individual trustee   X	Institutional trustee	Officer	Key employee	Highest compensated employee	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
EXECUTIVE DIRECTOR	2.00	x							İ
	2.00	X							
	2.00			х			30,000	0	0
(2) MARK BROWN				Λ			30,000	0	0
(2) PARKE BROWN									
CHAIRMAN	0.00	X		x			0	0	0
(3) CHRISTY BEATON									
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2.00								
SECRETARY	0.00	X		Х			0	0	0
(4) JULIE LARKIN									
	2.00								
TREASURER	0.00	Х		X			0	0	0
(5) MOLLY WOLF									
	2.00								
DIRECTOR	0.00	Х					0	0	0
(6) BRAD RILEY	2.00								
DIRECTOR	0.00	x					0	0	0
(7) SCOTT PERRY	0.00	Λ						<u> </u>	<u> </u>
(1)50011 1111111	2.00								
DIRECTOR	0.00	X					0	0	0
(8) BRUCE MACRAE									
•	2.00								
DIRECTOR	0.00	X					0	0	0
(9) SAM SMITH									
	2.00								
DIRECTOR	0.00	X					0	0	0
(10) DAVE NEMO									
	2.00						_	_	_
DIRECTOR	0.00	Х					0	0	0
(11)									

	rt VII Section A. Officer  (A)  Name and title	(B) Average hours per week (list any hours for	off	k, unle icer a	Pos check ess pe	rson lirecto	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimate amount other compens from the	t of r ation ne	
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organiza and rela organiza	ited	
(12)							0							
(13)														
(14)														
(15)														
(16)														
(17)														
(18)														
(19)														
	Sub-total							<b>&gt;</b>	30,000					
	Total (add lines 1b and 1c) Total number of individuals ( reportable compensation from	including but no	t lim	ited				<b>▶</b> d ab	30,000 oove) who received more to	than \$100,000 in				
3	Did the organization list any employee on line 1a? If "Yes	former officer, o	direc iedu	tor, o	for s	uch	indiv	idua	al			3	Yes No	
4	For any individual listed on li organization and related organization and related organidividual  Did any person listed on line	ne 1a, is the su anizations great	m of er th	repo an \$	ortab 3150	ole c ,000	omp )? If '	ensa 'Yes	ation and other compensa s," complete Schedule J fo	tion from the or such		4	x	_
5	for services rendered to the	organization? If	ccru "Yes	e co s," co	mpe ompl	nsa ete	tion f Sche	rom edule	any unrelated organization  J for such person	on or individual		5	X	<u> </u>
Sect 1	ion B. Independent Contrac Complete this table for your to compensation from the organ	five highest com	npen	sate	d ind	depe	ende	nt co	ontractors that received mendar year ending with or	ore than \$100,000 of within the organization's	tax vear	<u> </u>		
		(A) d business address								(B) tion of services			(C) mpensation	
2	Total number of independent received more than \$100,000	t contractors (in	cludi	ing b	ut n	ot lir	nited	to t	those listed above) who	0				

		CHECK	. II Schedule	0 00	illailis (	а тезропзе	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated car	mnaigns	1a				revenue		312-314
Gra		Membership of		1b						
S, (		Fundraising e		1c						
Gift		Related organ		1d						
s, ini		Government grants		1e						
ior		All other contribution	• • •							
the			s not included above	1f		235,308				
ari Ori	g	Noncash contribution	ons included in lines 1							
an	_		es 1a–1f				235,308			
Program Service Revenue Contributions, Gifts, Grants Program Service Revenue and Other Similar Amounts						Busn. Code				
eve	2a									
e R	b									
ryic	С									
Se	d									
ram	е									
rog			ram service rev							
_			es 2a–2f							
	3		come (including	g divide	ends, inte	erest,				
		and other sim								
	4		nvestment of ta			· –				
	5	Royalties	(i) Real			Personal				
	60	Cross ronts	(I) Real		(11) F	reisonai				
	6a									
	b	Less: rental exps.  Rental inc. or (loss)								
		, ,	ome or (loss)							
		Gross amount from				Other				
		sales of assets other than inventor		'	()	0.1101				
	b	Less: cost or other								
	-	basis & sales exps.								
	С	Gain or (loss)								
		` '	oss)							
<u>e</u>			om fundraising ev							
enc		(not including \$								
Se V		of contributions	reported on line 1							
Other Revenu		See Part IV, line	: 18	а						
Ţ.		Less: direct e		b						
			r (loss) from fun		g events	s ▶				
	9a		om gaming activiti							
		See Part IV, line								
			xpenses							
			r (loss) from gar		ctivities					
	10a		f inventory, less							
		returns and al		a						
		Less: cost of		b	ontor.					
	С		r (loss) from sal	es ui ir	iveniory	Busn. Code				
	11a	REIMBURSI				Susii. Code	2,141	2,141		
	b						2,111	2,111		
	C									
			nue							
			es 11a–11d			<b></b>	2,141			
			e. See instruction				237,449	2,141	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response		n this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and		ехрепзез	general expenses	ехрепзез
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in		200		
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
Ū	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	30,000	30,000		
6	Compensation not included above, to disqualified	30,000	30,000		
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	21,654	9,600	12,054	
8	Pension plan accruals and contributions (include		27000		
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	3,889	3,363	526	
11	Fees for services (non-employees):	•	,		
а					
b	<b> </b>	760		760	
С					
d					
е	5 ( ) 1 ( ) 1 ( ) 7				
f	Investment management fees				
g					
	(A) amount, list line 11g expenses on Schedule O.)	7,900	7,900		
12	Advertising and promotion				
13	Office expenses	7,687	7,351	336	
14	Information technology				
15	Royalties				
16	Occupancy	2,948		2,948	
17	Travel	17,715	17,715		
18					
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization _				
23	Insurance	944		944	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	*	30,575	30,575		
b	FUNDRAISING	5,000			5,000
С	PROMOTIONAL MATERIALS	3,334	3,334		
d	COALITION	2,490	2,490		
е	· · · · · · · · · · · · · · · · · · ·	6,961	6,352	609	
25	Total functional expenses. Add lines 1 through 24e	141,857	118,680	18,177	5,000
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)				

P	art 2	X Balance Sheet				
		Check if Schedule O contains a response or r	note to any line in this Part X $\dots$			
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest bearing		46,441	1	144,339
	2	Savings and temporary cash investments			2	50
	3	Pledges and grants receivable, net			3	
	4	A			4	
	5	Loans and other receivables from current and former				
		trustees, key employees, and highest compensated	l employees.			
		Complete Dort II of Cohedule I			5	
	6	Loans and other receivables from other disqualified		ነ		
		4958(f)(1)), persons described in section 4958(c)(3)	)(B), and contributing employers a	nd		
		sponsoring organizations of section 501(c)(9) volun				
ι		organizations (see instructions). Complete Part II of			6	
Assets	7	Notes and loans receivable, net		7		
As	8	lacca atamia a fan a ala ancea a			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or			_	
		other basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation			10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal li	ne 34)	46,441	16	144,389
	17	Accounts payable and accrued expenses		•	17	2,400
	18	Grants payable		18	-	
	19	Deferred revenue		19		
	20	Tay ayamat hand liabilities			20	
	21	Escrow or custodial account liability. Complete Part		21		
S	22	Loans and other payables to current and former offi				
Liabilities		trustees, key employees, highest compensated employees	ployees, and			
abi		disqualified persons. Complete Part II of Schedule I	<u>L</u>		22	
=	23	Secured mortgages and notes payable to unrelated			23	
	24	Unsecured notes and loans payable to unrelated th	ird parties		24	
	25	Other liabilities (including federal income tax, payab				
		parties, and other liabilities not included on lines 17	-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		0	26	2,400
S		Organizations that follow SFAS 117 (ASC 958), o				
nç		complete lines 27 through 29, and lines 33 and 3	34.			
ala	27			46,441	27	141,989
a B	28	Temporarily restricted net assets			28	
Ē	29	Permanently restricted net assets			29	
ř		Organizations that do not follow SFAS 117 (ASC	C 958), check here ▶ and			
ts c		complete lines 30 through 34.				
Net Assets or Fund Balances	30				30	_
t Ā	31	Paid-in or capital surplus, or land, building, or equip			31	
Š	32	Retained earnings, endowment, accumulated incom		AC AA1	32	1/1 000
	33			46,441		141,989
	34	Total liabilities and net assets/fund balances		46,441	34	144,389

Form **990** (2013)

Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)			449
2	Total expenses (must equal Part IX, column (A), line 25)	14	1,8	357
3	Revenue less expenses. Subtract line 2 from line 1	9	5,5	592
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,4	441
5	Net unrealized gains (losses) on investments 5			
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain in Schedule O)		-	-44
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B)) 10	14	1,9	989
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Cash Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2013)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

**Open to Public** 

Department of the Treasury

▶ Information about Schedule A (Form 990 or 990-F7) and its instructions is at www.irs.gov/form990.

IIIICIII	ai ivev	reflue Service	▶ IIIIOIIIIatioii abou	t Schedule A (i offil 770 of 770 l	LL) and it.	3 III3ti uct	10113 13 6	1	13.90 W	101111770		had believ		-
Name	of th	e organization	TRICKERS AC	AINST TRAFFICKI	NC					-	tification numb	er		
P	art I	Rose		y Status (All organization		t compl	oto thi	e nart						
				use it is: (For lines 1 through 1				5 part	., 000	1113110	otions.			
1	Olga		·	ssociation of churches describe		-		\/i\						
2	H			)(A)(ii). (Attach Schedule E.)	eu III <b>3ec</b>	11011 170	(0)(1)(A	)(ı).						
	H				cootion	170/b\/1\	/ A \/;;;\							
3	$\vdash$	-	·	vice organization described in					\		46 - 6 : 4 - 1	م ما		
4			= :	ted in conjunction with a hospit	iai descrii	bea in <b>se</b>	ction 1	70(a)(1)	)(A)(III)	. Enter	the nospital	Sn	ame,	
_		city, and stat												
5		_	·	t of a college or university own	iea or ope	erated by	a gove	rnmenta	ai unit c	escribe	ea in			
_			(b)(1)(A)(iv). (Complete Pa	,										
6			<del>-</del>	governmental unit described in										
7	X	=		a substantial part of its suppor	t from a g	jovernme	ntal uni	t or fron	n the ge	eneral p	oublic			
			section 170(b)(1)(A)(vi).											
8	Ш	-		170(b)(1)(A)(vi). (Complete F										
9		_		(1) more than 33 1/3% of its s							-			
		•		empt functions—subject to cert			. ,							
			•	and unrelated business taxable		•		1 tax) fr	om bus	sinesses	3			
			-	30, 1975. See section 509(a)		•	,							
10	Ц	•	•	d exclusively to test for public	•		•							
11		-		d exclusively for the benefit of,	-									
				orted organizations described in							ection			
		<b>509(a)(3).</b> Cl	heck the box that describes	s the type of supporting organize	zation an	d comple	te lines	11e thr	ough 1	1h.				
		<b>a</b> Type		<b>c</b> Type III–Function			d				tionally inte	gra	ted	
е				rganization is not controlled di	-	-	-		-	-				
		other than fo	undation managers and otl	her than one or more publicly s	supported	d organiza	ations d	escribe	d in sec	ction 50	9(a)(1)			
		or section 50	09(a)(2).											
f		If the organiz	zation received a written de	termination from the IRS that i	it is a Typ	e I, Type	II, or T	ype III s	upporti	ng				
		organization	, check this box											
g		Since Augus	st 17, 2006, has the organiz	cation accepted any gift or conf	tribution f	rom any	of the							
		following pe	rsons?									_		
		(i) A person	n who directly or indirectly	controls, either alone or togeth	er with po	ersons de	escribed	l in (ii) a	ınd			,	res .	No
		(iii) belo	w, the governing body of th	ne supported organization?							11g(	i)		
		(ii) A family	member of a person descr	ribed in (i) above?							11g(	ii)		
		(iii) A 35% d	controlled entity of a person	described in (i) or (ii) above?							11g(	iii)		
h		Provide the	following information about	t the supported organization(s)	).									
(i)	) Name	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization	<b>(v)</b> Did y	ou notify	(vi)	Is the	(vii) Amour	nt of ı	moneta	ıry
	org	anization		(described on lines 1–9		sted in your		nization in of your		ion in col. zed in the	su	pport	t	
				above or IRC section (see instructions))	governing	document?		port?		S.?				
				(6666.1 46.16.1.6)	Yes	No	Yes	No	Yes	No				
(A)														
(B)														
(C)														
_														
(D)														
(E)														
								100000000000000000000000000000000000000		Nacional Control of the Control of t				_

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

45-2696572

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			51,683	126,854	235,308	413,845
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			51,683	126,854	235,308	413,845
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)	<u> </u>					106,408
6	Public support. Subtract line 5 from line 4.						307,437
	etion B. Total Support	(-) 0000	(1) 0040	(-) 0044	(1) 0040	(-) 0040	
	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
7	Amounts from line 4	<del> </del>		51,683	126,854	235,308	413,845
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						413,845
12	Gross receipts from related activities, etc	. (see instruction	ns)			12	2,141
13	First five years. If the Form 990 is for th	e organization's	first, second, third	I, fourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stop he						▶
Sec	tion C. Computation of Public S						
14	Public support percentage for 2013 (line	6, column (f) divi	ided by line 11, co	olumn (f))		14	74.29%
15	Public support percentage from 2012 Sc	hedule A, Part II,	line 14			15	58.13%
16a	33 1/3% support test—2013. If the orga	inization did not d	check the box on l	line 13, and line 14	is 33 1/3% or mo	re, check this	
	box and stop here. The organization qua	alifies as a public	ly supported orga	nization			<b>▶</b> X
b	33 1/3% support test—2012. If the orga			e 13 or 16a, and lin	ne 15 is 33 1/3% o	or more,	
	check this box and stop here. The organ	nization qualifies	as a publicly supp	oorted organization			▶ □
17a							
	10% or more, and if the organization me	ets the "facts-and	d-circumstances" t	test, check this box	and stop here.	Explain in	
	Part IV how the organization meets the "organization						<b>&gt;</b> [
b	10%-facts-and-circumstances test—2						
	15 is 10% or more, and if the organization Explain in Part IV how the organization r	on meets the "fact	ts-and-circumstan	ces" test, check this	s box and <b>stop h</b>	ere.	
				_	-	-	▶ □
18	Private foundation. If the organization of	did not check a b	ox on line 13 16a	. 16b. 17a. or 17b.	check this hox an	d see	<b>-</b>
	instructions						<b>&gt;</b> [

Page 3

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

500	ction A. Public Support	quality under	i tile tests liste	ed below, piea	se complete i	art II.)	
	ndar year (or fiscal year beginning in)	(2) 2000	<b>(b)</b> 2010	(a) 2011	(4) 2012	(a) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
2	grants.")						
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						_
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	ction B. Total Support		1	1	1	T T	
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						_
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for th organization, check this box and stop he	ŭ			•	n 501(c)(3)	<b>▶</b> □
Sec	ction C. Computation of Public S						
15	Public support percentage for 2013 (line			olumn (f))		15	%
16	Public support percentage from 2012 Sci	hedule A. Part III	. line 15			16	%
	ction D. Computation of Investm						70
17	Investment income percentage for 2013			e 13. column (f))		17	%
18	Investment income percentage from 201					40	<del>/</del> 6
19a						<u> </u>	70
	17 is not more than 33 1/3%, check this I						▶ □
b	33 1/3% support tests—2012. If the org	-	-				nd
-	line 18 is not more than 33 1/3%, check t						▶ □
20	Private foundation. If the organization of	-	_	•			·····

Schedule A (I	Form 990 or 990-EZ)	) 2013 TRUCKERS	AGAINST	TRAFFICKING	45-2696572	Page 4
Part IV	Supplemental Part III, line 12	I <b>Information.</b> Prov . Also complete this	ride the explan s part for any a	ations required by additional informati	Part II, line 10; Part II, line on. (See instructions).	17a or 17b; and
• • • • • • • • • • • • • • • • • • • •						

#### **SCHEDULE L** (Form 990 or 990-EZ)

Department of the Treasury

**Transactions With Interested Persons** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Open To Public

OMB No. 1545-0047

Internal Revenue Service

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the orga	TRUCKERS AGAINST T	DARRICKTNO					-	oyer ide 26965		iion nu	mber		
Part I	Excess Benefit Transaction		01(c)(3) and se	ectio	n 50	)1(c)(4) organiza		20903	12				
	Complete if the organization answer							rt V, li	ne 40	)b.			
				ship between disqualified person and								Correct	ted?
1	1 (a) Name of disqualified person		organization				(c) Description of transaction				Yes	1	No
(1)													
(2)													
(2)													
(4)												$\perp$	
(5)												4	
(6)		:				1					<u> </u>		
under s	he amount of tax incurred by the orga section 4958he amount of tax, if any, on line 2, abo						· 						
	,	,	,					, , ,					
Part II	Loans to and/or From Inte	rested Pers	sons.										
	Complete if the organization answer			Part	V, Ii	ine 38a or Form	990, Part IV, line	e 26; d	or if th	ne			
	organization reported an amount o			or 2	22.								
	(a) Name of interested person	(b) Relationship with organization		(d) L	oan to om the		(f) Balance due	(g) In default? (h) A			oproved (i) Written oard or agreement		
		With Organization	iodii		g.?	principal amount					nittee?	ugree	mont.
				То	From	1		Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)												-	<del>                                     </del>
(6)									<u> </u>				
(7)													
(8)													
(9)													
(10)													
Total						<b>&gt;</b> \$	•						
Part III	Grants or Assistance Bene Complete if the organization answer	_				27.							
	(a) Name of interested person	(b) Relation			(c) Amount of assistance (d) Type of assistance			9	(e) Purpose of assistance				
(1)													
(2)													
(3)													
(4)													
(5)					<u> </u>								
(6)													
(7)					<u> </u>								
(8)													

(9)

Schedule L (Form 990 or 990-EZ) 2013 Page 2 Part IV **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing (a) Name of interested person (b) Relationship between (c) Amount of (d) Description of transaction of org. revenues? interested person and the transaction organization Yes No (1) KYLLA LEEBURG ED'S SISTER 9,600 SOCIAL MEDIA COORD Х (2) (3) (4) (5) (6) (7) (8) (9) (10) Part V **Supplemental Information** Provide additional information for responses to questions on Schedule L (see instructions).

**SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

► Attach to Form 990 or 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Name of the organization

Employer identification number

TRUCKERS AGAINST TRAFFICKING	45-2696572
FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMEN	T
MEMBER OF THE TRUCKING INDUSTRY.)	
FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHME	NT
TRUCKERS AGAINST TRAFFICKING PROGRAM. FORMED MAJO	R PARTNERSHIPS WITH LOVE'S
TRUCK STOPS, NATSN, THE NATSO FOUNDATION, BRIDGES	TONE, HOTELS4TRUCKERS, AND
THE STATE TRUCKING ASSOCIATIONS IN IA, ND, SD, CT	AND MARESULTING IN
THOUSANDS TRAINED WITH TAT MATERIALS.)	
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROC	ESS TO REVIEW FORM 990
990 IS REVIEWED AND APPROVED BY BOARD BEFORE FILI	NG.
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONF	LICTS POLICY
BOARD MEMBERS AND EMPLOYEES RECEIVE A COPY OF THE	CONFLICT OF INTEREST
POLICY.	
FORM 990, PART VI, LINE 15A - COMPENSATION PROCES	S FOR TOP OFFICIAL
THE BOARD SETS THE EXECUTIVE DIRECTOR SALARY.	
HODY 000 DADE UT LINE 15D GOVERNMENTON DROGER	a non operand
FORM 990, PART VI, LINE 15B - COMPENSATION PROCES	
THE BOARD APPROVES THE BUDGET, WHICH CONTAINS THE	COMPENSATION FOR ALL
EMPLOYEES.	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS	DISCLOSURE EXPLANATION
UPON REQUEST.	

Name of the organization  TRUCKERS AGAINST TRAFFICKING	Employer identification number 45-2696572						
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION							
PRIOR PERIOD ADJUSTMENT	\$	44					